



PROJECT RAINBOW

2-DAYS WORKSHOP IN ROME

FEBRUARY 25-26, 2023
WWW.PROJECTRAINBOW.EU





PROGRAMME

SATURDAY 25TH

INTRODUCTION

10 00 - 10 30

Opening remarks, introductions, and presentation of the workshop

COMING OUT

10 30 - 11 10

Isabella T.
Q & A

11 05 - 11 40

Chiara D.
Q & A

11 40 - 11 50

COFFEE BREAK

COMING OUT

11 50 - 12 25

Valeria A.
Q & A

12 25 - 13 00

Chiara B.
Q & A

13 00 - 14 30

LUNCH BREAK

BEST PRACTICES IN THE WORKPLACE

14 30 - 15 30

Igor Suran from Parks – Liberi e Uguali

15 30 - 15 45

Q & A

15 45 - 16 00

COFFEE BREAK

BEST PRACTICES IN THE WORKPLACE

16 00 - 17 00

Francesco Crisci and **Daniele Lignola** from UniCredit

17 00 - 17 15

Q & A





SUNDAY 26TH

INTRODUCTION

09 30 - 10 15

Opening remarks and presentation of the day's topics

BEST PRACTICES AT SCHOOL

10 15 - 11 15

Richard Bourelly from Azione Trans
Q & A

11 15 - 11 30

COFFEE BREAK

BEST PRACTICES AT SCHOOL

11 30 - 12 30

Gianluca Dradi from the "Liceo Artistico di Ravenna"
Q & A

12 30 - 14 00

LUNCH BREAK

SUMMARY

14 00 - 15 00

Review and discussion on the topics presented during the workshop


15 00 - 15 15

COFFEE BREAK

GROUP DISCUSSION

15 15 - 16 00

Final considerations and conclusion





SPEAKERS

ISABELLA T.

She is studying as a Practitioner Nurse at the University "La Sapienza" in Rome. She has always been interested in social issues and is involved in various organisation for which she also volunteers.

CHIARA D.

She worked as a middle and high school teacher for 35 years and, during this time proposed and implemented projects aimed at raising awareness on LGBT+ topics. As a mother of a gay person and member of A.GE.D.O., she has brought her experience in many Italian Universities and Institutions.

VALERIA A.

She was born in Rome but grew up in Sydney (Australia). This experience taught her to appreciate differences and to feel like a citizen of the world. Today, she works as a goldsmith and runs a jewellery shop in Rome. Valeria is also the mother of a young man and a transgender daughter.

CHIARA B.

A former bank employee and financial advisor, she is the mother of a trans non-binary person that was assigned female at birth. At the age of 31, her child came out as a trans non-binary person. This experience led the family to start a process of therapy that is still ongoing.

IGOR SURAN

He is the Executive Director of Parks – Liberi e Uguali, Italy's only non-profit employers' association engaged in LGBT+ inclusion and diversity management in the workplace. Formerly a corporate and investment banker, he is a trainer on diversity management, inclusive leadership and LGBT+ inclusion to businesses. He holds university lectures and is a speaker in public conferences and events. Parks currently encompasses over a hundred major multinational and Italian companies and institutions.





FRANCESCO CRISCI

He has been working in UniCredit since 1991 and is an Executive since 2006. He is currently in charge of the Emilia Trading Area for the Private Banking department in UniCredit.

DANIELE LIGNOLA

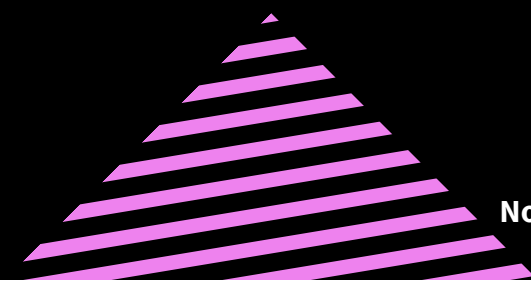
He is Group Culture Program Manager and ERG (Employee Networks) Global Coordinator in UniCredit. Founder and Lead for "Unicorns" the Employee Network that promotes LGBT+ inclusion in UniCredit Italy.

RICHARD BOURELLY

He has been President of the Rome-based organisation Azione Trans since 2015. He is also a Ph.D. candidate in Sociology and Applied Social Research at the University of Rome "La Sapienza". His main interests as an activist and a researcher are transgender youths in Italian high schools, and the alias career.

GIANLUCA DRADI

He worked as a professional lawyer from 1990 to 2012, and has been Headmaster in public high schools since then. He is an educator and author of many publications on School Law.



Note: due to the very personal nature of some of the experiences shared, we decided not to provide the surnames of some of the speakers.

